

Update to the Declaration of Compliance in accordance with Section 161 AktG

In November 2021, the Management Board and the Supervisory Board of Schweizer Electronic AG (hereinafter the "Company") issued a Declaration of Compliance pursuant to Section 161 of the German Stock Corporation Act (Aktiengesetz, AktG) with respect to the recommendations of the "Government Commission on the German Corporate Governance Code". The Management Board and the Supervisory Board hereby update this declaration and will ensure its publication on the Company's website.

The recommendations of the German Corporate Governance Code in the version dated 16 December 2019, which was published in the Federal Gazette on 20 March 2020 (the "Code"), were complied with until June 2022 with the exceptions specified in the Declaration of Compliance dated November 2021.

Since June 2022, the Company has complied with two recommendations, of which a deviation has been declared and justified so far. On the other hand, the Company now deviates from a recommendation that was previously complied with.

With respect to the aforementioned, the Management Board and the Supervisory Board of Schweizer Electronic AG declare, pursuant to Section 161 AktG:

C.7: According to recommendation C.7, para.1 of the Code, more than half of the shareholder representatives shall be independent from the Company and the Management Board. This recommendation was not complied with until the close of the Company's Annual General Meeting on 24 June 2022, as the shareholder representatives did not consider two of the shareholder representatives to be independent. On 24 June 2022, the Annual General Meeting of the Company elected Dr Harald Marquardt, another shareholder representative independent of the Company and the Management Board, as a member of the Supervisory Board. Since then, the shareholder representatives have estimated that three – and thus more than half of the shareholder representatives – are independent of the Company and the Management Board. Recommendation C.7 of the Code has therefore been complied with since the end of the Company's Annual General Meeting on 24 June 2022.

C.10: As Dr Stefan Krauss – independent of the Company and the Management Board – was elected by the Supervisory Board as Chairman of the Supervisory Board on 24 June 2022 and has also been Chairman of the Audit Committee dealing with Management Board remuneration since then, recommendation C.10 sentence 1 of the Code has also been complied with since then, according to which the Chairman of the Supervisory Board, the Chairman of the Audit Committee and the Chairman of the committee dealing with Management Board remuneration shall be independent of the Company and the Management Board.

C.12: According to recommendation C.12 of the Code, members of the Supervisory Board shall not perform any executive function or advisory duties with significant competitors of the Company and shall not have a personal relationship with a significant competitor. This recommendation has no longer been fully complied with since July 2022. Since then, Schweizer has been a qualified supplier of new PCB applications produced in-house to a significant extent. Due to the fact that one member of the Supervisory Board has an executive function at another PCB-producing company, which could be regarded as a significant competitor of Schweizer, recommendation C.12 of the Code is no longer fully complied with.

In all other respects, the Declaration of Compliance of November 2021 continues to apply. The recommendations of the Code in the version dated 28 April 2022, which was published in the Federal Gazette on 27 June 2022, will be taken into account in the Declaration of Compliance 2022, which is expected to be issued in November 2022.

Schramberg, August 2022

Schweizer Electronic AG

Management Board

Supervisory Board

Nicolas-Fabian Schweizer
Chairman of the Management Board

Dr. Stefan Krauss
Chairman of the Supervisory Board