



SCHWEIZER
ELECTRONIC

PEOPLE CREATE INNOVATIONS



Invitation to the
30th Annual General Meeting

Schramberg
ISIN: DE0005156236
WKN: 515 623

Schweizer Electronic Aktiengesellschaft

Schramberg

ISIN: DE0005156236

WKN: 515 623

INVITATION TO THE 30TH ANNUAL GENERAL MEETING

We would hereby like to invite our shareholders to the
Annual General Meeting to be held on

Friday, 28 June 2019, at 10 a.m.

at the

Kraftwerk Rottweil

Neckartal 68

78628 Rottwei



Online Annual Report 2018
Please find our Annual Report here:
[www.schweizer.ag/en/investor-relations/
annual-report.html](http://www.schweizer.ag/en/investor-relations/annual-report.html)

AGENDA

1. Presentation of the adopted annual financial statements of Schweizer Electronic AG, the approved consolidated financial statements, the combined management report for Schweizer Electronic AG and the Group as of 31 December 2018, including the explanatory report of the Executive Board on the information pursuant to Sections 289a (1), 315a (1) of the German Commercial Code, the combined separate non-financial report for the company and the Group as well as the report of the Supervisory Board for the 2018 financial year

All the documents, the combined separate non-financial report for the company and the Group as well as the proposal of the Executive Board for the use of the net profit will be available at the offices of Schweizer Electronic AG, Einsteinstrasse 10, 78713 Schramberg, Germany, from the time the Annual General Meeting is convened until its end, and can be viewed there and downloaded from the company's website at

<https://www.schweizer.ag/en/investor-relations/shareholders-meeting.html>

On request, these documents, which will also be available at the Annual General Meeting, will be sent to each shareholder immediately, free of charge.

The Supervisory Board has approved the annual financial statements and the consolidated financial statements. The annual financial statements are thus adopted. A resolution of the Annual General Meeting on this agenda item is therefore not required.

2. Resolution regarding the use of the net profit for the year

The Executive Board and Supervisory Board propose that the balance sheet profit of EUR 6,011,929.20 reported in the company's annual financial statements as of 31 December 2018 be carried forward in full to the new period.

3. Resolution regarding approval of the activities of the Executive Board

The Supervisory Board and the Executive Board propose that formal approval for this financial year be given to the actions of the members of the Executive Board in office in financial year 2018.

4. Resolution regarding approval of the activities of the Supervisory Board

The Supervisory Board and the Executive Board propose that formal approval for this financial year be given to the actions of the members of the Supervisory Board in office in financial year 2018.

5. Election of the auditor and group auditor for the 2019 financial year and the auditor for any review of interim financial information

The Supervisory Board proposes that Ernst & Young GmbH Wirtschaftsprüfungsgesellschaft, Stuttgart, be appointed as the auditor and group auditor for the 2019 financial year and for any review of the condensed financial statements and interim status report contained in the half-year financial report as of 30 June 2019, as well as for any review of additional financial information during the year within the meaning of Section 115 (7) WpHG, provided that such a review takes place before the next Annual General Meeting.

The Supervisory Board's proposal is free of undue influence by third parties. No arrangements were made that would have limited the options for selecting a particular auditor or audit firm to perform the audit.

6. Elections to the Supervisory Board

All the Supervisory Board members' term of office ends on conclusion of the Annual General Meeting to be held on 28 June 2019. Shareholders are therefore required to elect new members to the Supervisory Board at the Annual General Meeting. The substitute membership of substitute Board member, Mr Christoph Schweizer, appointed as a substitute for Mr Michael Kowalski, and substitute member, Mr Chih Kang CHEN, appointed for Ms Karin Sonnenmoser end at the same time.

Pursuant to Sections 96 (1) and 101 (1) of the German Stock Corporation Act in conjunction with Sections 1 (1) No. 1, 4 (1) of the German One-Third Employee Representation Act and Section 7 (1) and (3) of the Articles of Association, the Supervisory Board is composed of six members, namely four shareholder representatives and two employee representatives.

In accordance with the recommendation in Section 5.4.3 sentence 1 of the German Corporate Governance Code, the Supervisory Board members shall be elected on an individual basis.

The Supervisory Board proposes that

Mr Christoph Schweizer (Dipl.-Ing.), resident in Schramberg,
former Managing Director of Schweizer Verwaltungs- und Beteiligungsgesellschaft mbH and Schweizer Air Service GmbH & Co.KG

be elected to the company's Supervisory Board with effect from the end of the Annual General Meeting to be held on 28 June 2019 until the end of the Annual General Meeting that decides on the approval of the actions of the managing directors for financial year 2021.

The Supervisory Board additionally proposes that

Dr Stefan Krauss, resident in Schwanau-Ottenheim,
lawyer, partner at the law firm KRAUSS-LAW, Lahr/Schwarzwald,

be elected as a substitute member for Mr Christoph Schweizer likewise with effect from the end of the Annual General Meeting to be held on 28 June 2019 until the end of the Annual General Meeting that decides on the approval of the actions of the managing directors for financial year 2021. Dr Stefan Krauss shall become a member of the Supervisory Board if Mr Christoph Schweizer leaves the Supervisory Board prior to the end of his term of office and provided that the Annual General Meeting does not elect a different successor prior to Mr Schweizer's leaving. The term of office of the substitute member shall terminate at the latest at the end of the term of office of the leaving Supervisory Board member.

The Supervisory Board proposes that

Mr Michael Kowalski (Dipl.-Wirtsch.-Ing), resident in Radolfzell,
consultant, senior adviser at mmc Management Consulting AG, Wiesbaden,

be elected to the company's Supervisory Board with effect from the end of the Annual General Meeting to be held on 28 June 2019 until the end of the Annual General Meeting that decides on the approval of the actions of the managing directors for financial year 2020.

The Supervisory Board proposes that

Dr Stephan Zizala, resident in Munich,

Vice President & General Manager Business-Line High Power, Automotive Division, Infineon Technologies AG, Neubiberg,

be elected to the company's Supervisory Board with effect from the end of the Annual General Meeting to be held on 28 June 2019 until the end of the Annual General Meeting that decides on the approval of the actions of the managing directors for financial year 2023.

The Supervisory Board proposes that

Mr Chris (Chuan Pin) WU, resident in Hong Kong and Kunshan (China),

President of WUS Printed Circuit (Kunshan) Co., Ltd.,

be elected to the company's Supervisory Board with effect from the end of the Annual General Meeting to be held on 28 June 2019 until the end of the Annual General Meeting that decides on the approval of the actions of the managing directors for financial year 2023.

In addition, the Supervisory Board proposes that

Mr Chih Kang CHEN, resident in Gao Xiong City (Taiwan),

President of WUS Printed Circuit Co., Ltd.,

be elected as a substitute member for Mr Chris (Chuan Pin) WU, likewise with effect from the end of the Annual General Meeting to be held on 28 June 2019 until the end of the Annual General Meeting that decides on the approval of the actions of the managing directors for financial year 2023. Mr Chih Kang CHEN shall become a member of the Supervisory Board if Mr Chris (Chuan Pin) WU leaves the Supervisory Board prior to the end of his term of office and provided that the Annual General Meeting does not elect a different successor prior to Mr Wu's leaving. The term of office of the substitute member shall terminate at the latest at the end of the term of office of the leaving Supervisory Board member.

The Supervisory Board has obtained assurances from the proposed candidates that they will be able to contribute the time expected.

The persons proposed for election under Item 6 of the Agenda have the following mandates pursuant to Section 125 (1) sentence 5 AktG, with

the mandates listed under aa) being memberships of statutory supervisory boards and the mandates listed under bb) being memberships of comparable domestic and foreign supervisory bodies:

1. Mr Christoph Schweizer

aa) No mandates

bb) No mandates

2. Dr Stefan Krauss

aa) No mandates

bb) No mandates

3. Mr Michael Kowalski

aa) No mandates

bb) No mandates

4. Dr Stephan Zizala

aa) No mandates

bb) No mandates

5. Mr Chris (Chuan Pin) WU

aa) No mandates

bb) Director, Biggering (BVI) Holdings Co., Ltd.
Director, Happy Union Investment Co., Ltd.

6. Mr Chih Kang CHEN

aa) No mandates

bb) Director, WUS Group Holdings Co., Ltd.

The curricula vitae of the proposed candidates are printed at the end of this invitation and can be found at www.schweizer.ag/en/investor-relations/shareholders-meeting.html

Information on the company's website pursuant to Section 124a AktG

The information pursuant to Section 124a AktG on the Annual General Meeting can be found on the company's website at www.schweizer.ag/en/investor-relations/shareholders-meeting.html

TOTAL NUMBER OF SHARES AND VOTING RIGHTS AT THE TIME THE ANNUAL GENERAL MEETING IS CONVENED

At the time the Annual General Meeting is convened, the share capital of Schweizer Electronic AG in the amount of EUR 9,664,053.86 is divided into 3,780,000 no-par value registered shares, each of which grants one vote. The total number of voting rights therefore amounts to 3,780,000. At the time the Annual General Meeting is convened, the company holds 9,618 treasury shares, which do not confer it any voting rights.

REQUIREMENTS FOR PARTICIPATION IN THE ANNUAL GENERAL MEETING AND THE EXERCISE OF VOTING RIGHTS

All shareholders who are entered in the company's share register and have registered for the Annual General Meeting by no later than **midnight (24:00) on Friday, 21 June 2019**, are entitled to participate in the Annual General Meeting and to exercise their voting rights in accordance with Article 15 (2) and (3) of the Articles of Association.

In relation to the company, only those persons who are entered as such in the share register are deemed shareholders pursuant to Section 67 (2) sentence 1 AktG. Accordingly, the number of shares entered in the share register on the day of the Annual General Meeting is decisive for exercising participation and voting rights. For technical reasons, however, no changes to the share register will be made in the period from **00.00 on 22 June 2019** until the end of the Annual General Meeting. Therefore, the registration status of the share register on the day of the Annual General Meeting corresponds to the status as at the end of the closing day for registration. The technical record date is therefore **21 June 2019, midnight (24:00)**.

Registration for the Annual General Meeting does not constitute a restriction on the sale or disposal of the shares. Shareholders may

therefore continue to freely dispose of their shares even after having registered for the Annual General Meeting. Even in the event of the complete or partial sale of the shareholding after registration for the Annual General Meeting, only the information contained in the share register on the day of the Annual General Meeting is decisive for the right to participate in the Annual General Meeting and to exercise voting rights. Since only those persons who are entered as such in the share register on the day of the Annual General Meeting are deemed to be shareholders of the company, purchasers of shares whose transfer applications are received by the company after the technical record date may not exercise participation rights, voting rights and other rights arising from these shares, unless they are authorised to do so by the seller. Purchasers of shares in the company who have not yet been entered in the share register are therefore requested to submit transfer applications as soon as possible.

The registration for the Annual General Meeting must be submitted to the company in text form at the following address:

SCHWEIZER ELECTRONIC AG
c/o Computershare Operations Center
80249 Munich, Germany

or faxed to: +49 89 30903-74675

or emailed to: anmeldestelle@computershare.de

After registering in line with regulations, you can attend the Annual General Meeting in person and exercise your voting rights yourself. Shareholders entitled to participate in the Annual General Meeting and exercise their voting rights may exercise their voting rights at the Annual General Meeting not only themselves, but also through proxies, such as a bank, a shareholders' association or another person. In this case, registration in line with regulations for the Annual General Meeting is also required in accordance with the above provisions. For details on the authorisation procedure and voting by proxy, please refer to the section below, „Procedure for voting by proxy“.

If you intend to participate in the Annual General Meeting yourself or by proxy, please register early. This simplifies our task of organising the Annual General Meeting. After registration, all shareholders or their proxies will receive admission tickets. We wish to clarify that the admission ticket merely serves to facilitate the organisation of the Annual General Meeting and is not a prerequisite for participating in

the Annual General Meeting and the exercise of voting rights in accordance with the law or the Articles of Association. Admission tickets to the Annual General Meeting will be sent by post.

PROCEDURE FOR VOTING BY PROXY

Shareholders entitled to participate in the Annual General Meeting who do not wish to exercise their voting rights at the Annual General Meeting themselves, but through a proxy, must issue the proxy with a power of attorney in line with regulations. This can be done either before or during the Annual General Meeting until the vote on the respective agenda item. The granting of the power of attorney may be declared to the proxy or to the company. The following must be taken into account:

If neither a bank, a shareholders' association nor any other legal entity treated as such under Section 135 AktG is to be authorised, the granting of the power of attorney, its revocation and proof of the power of attorney vis-à-vis the company must be in text form.

A form that can be used for granting a power of attorney (proxy form) will be sent to shareholders in the registration form and also together with the admission ticket, or it will be available for download from www.schweizer.ag/en/investor-relations/shareholders-meeting.html; it will also be sent to each shareholder immediately and free of charge on request. The request must be addressed to:

SCHWEIZER ELECTRONIC AG
c/o Computershare Operations Center
80249 Munich, Germany

or faxed to: +49 89 30903-74675
or emailed to: anmeldestelle@computershare.de

The power of attorney may be granted using this proxy form or during the Annual General Meeting using the proxy form printed on the voting form or in any other appropriate form.

Proof of a power of attorney granted to the proxy may be furnished by the proxy by presenting the power of attorney at the admission control on the day of the Annual General Meeting. If the power of attorney is granted by declaration to the company, separate proof of the granting of the power of attorney is not required. The company pro-

vides the following address for granting a power of attorney to the company, revoking an existing power of attorney and sending proof of the power of attorney:

SCHWEIZER ELECTRONIC AG
c/o Computershare Operations Center
80249 Munich, Germany

or faxed to: +49 89 30903-74675
or emailed to: anmeldestelle@computershare.de

If a bank, a shareholders' association or any other legal entity treated as such under Section 135 of the German Stock Corporation Act (AktG) is to be authorised, there is no text form requirement either under the law or under the company's Articles of Association. However, we wish to point out that in these cases the banks, shareholders' associations or any other legal entities treated as such to be authorised may require a special form of power of attorney, as they are obliged to verifiably record the power of attorney pursuant to Section 135 AktG. Shareholders who wish to authorise a bank, a shareholders' association or another legal entity treated as such under Section 135 AktG should therefore consult with them on a possible formal requirement for the power of attorney.

Shareholders may also be represented at the Annual General Meeting by the voting rights representative appointed by Schweizer Electronic AG. In this case, shareholders must also duly register for the Annual General Meeting. The voting rights representative must be given express instructions for exercising the voting rights on the proposed resolutions submitted by the management for the individual agenda items. The voting rights representative is obliged to vote in accordance with the instructions given to them. The granting of power of attorney to the voting rights representative appointed by Schweizer Electronic AG, its revocation and any instructions issued to them must also be in text form. A form for the granting of a power of attorney and the issuing of instructions as well as further information will be sent to shareholders in the registration form. The form can also be downloaded from www.schweizer.ag/en/investor-relations/shareholders-meeting.html and will be sent immediately and free of charge to any shareholder upon request. The request must be addressed to:

SCHWEIZER ELECTRONIC AG
c/o Computershare Operations Center
80249 Munich, Germany

or faxed to: +49 89 30903-74675
or emailed to: anmeldestelle@computershare.de

Powers of attorney and instructions to the company's voting rights representative can be issued at the above address prior to the Annual General Meeting. For organisational reasons, we ask shareholders to submit their powers of attorney and instructions in text form by **midnight (24:00) on Thursday, 27 June 2019**. Until then, such powers of attorney and instructions may also be revoked or amended at the above address.

In addition, we offer shareholders entitled to attend the Annual General Meeting and exercise their voting rights who attend the Annual General Meeting to authorise the voting rights representative bound by instructions to exercise their voting rights and to issue them with instructions at the Annual General Meeting until the vote on the respective agenda item in text form.

Please note that the voting rights representative does not accept any instructions to speak, to file objections to resolutions of the Annual General Meeting or to ask questions or motions and that they are also not available to vote on motions for which there are no proposals by the Executive Board and/or Supervisory Board that are not announced in this invitation or later.

If the shareholder authorises more than one person, the company is entitled, pursuant to Section 134 (3) sentence 2 AktG and pursuant to Section 15 (5) sentence 2 of the Articles of Association, to reject one or more of them.

A bank may only exercise the voting right for shares which it does not own but as the holder of which it is entered in the share register on the basis of an authorisation from the shareholder.

[SHAREHOLDERS' RIGHTS PURSUANT TO SECTIONS 122 \(2\), 126 \(1\), 127, 131 \(1\) AKTG](#)

In particular, shareholders are entitled to the following rights in the run-up to and at the Annual General Meeting:

MOTIONS FOR ADDITIONS TO THE AGENDA PURSUANT TO SECTION 122 (2) AKTG

Shareholders whose shares together amount to one-twentieth of the share capital (i.e. 189,000 shares) or the pro-rata amount of EUR 500,000.00, may request that items be placed on the agenda and published pursuant to Section 122 (2) AktG. Each new item must be accompanied by reasons or a draft resolution. The request must be addressed to the Executive Board in writing and received by the company no later than **midnight (24:00) on Tuesday, 28 May 2019**. Please send such requests to the following address:

Schweizer Electronic AG
Executive Board
Einsteinstraße 10
78713 Schramberg, Germany

We will publish any supplementary motions received pursuant to Section 124 (1) AktG in good time, provided they meet the legal requirements.

COUNTERMOTIONS AND ELECTION NOMINATIONS BY SHAREHOLDERS PURSUANT TO SECTIONS 126 (1), 127 AKTG

Pursuant to Section 126 (1) AktG, shareholders are entitled to submit countermotions to proposals made by the Executive Board and Supervisory Board regarding a specific agenda item. Pursuant to Section 127 AktG, they are also entitled to submit proposals for the election of members of the Supervisory Board or auditors.

The company will submit countermotions within the meaning of Section 126 (1) AktG, including the name of the shareholder and any comments by the management, immediately upon receipt on the company's website at

www.schweizer.ag/en/investor-relations/shareholders-meeting.html

if the countermotion, together with reasons, is received by the company no later than **midnight (24:00) on Thursday, 13 June 2019** at the following address:

Schweizer Electronic AG
Annual General Meeting
Einsteinstraße 10
78713 Schramberg, Germany

or faxed to: +49 7422 512 397
or emailed to: ir@schweizer.ag

Counter motions addressed otherwise will not be considered.

The company is entitled to refrain from publishing a counter motion and reasons under the conditions specified in Section 126 (2) AktG, for example if the Executive Board would become liable to prosecution by making it available or if the counter motion would lead to a resolution of the Annual General Meeting that would be contrary to the law or the Articles of Association. The reasons for a counter motion need not be made available if they exceed 5,000 characters in total.

The right of each shareholder to submit counter motions to the various items on the agenda during the Annual General Meeting without prior notification to the company remains unaffected. We wish to point out that counter motions that have been submitted to the company in due time will only be considered at the Annual General Meeting if they are submitted orally there.

The above provisions shall apply *mutatis mutandis* to election nominations by shareholders pursuant to Section 127 AktG. However, shareholders need not provide reasons for election nominations and these may not be published, except in the cases specified in Section 126 (2) AktG, even if the election nomination does not meet the requirements of Section 127 sentence 3 in conjunction with Sections 124 (3) sentence 4 and 125 (1) sentence 5 AktG.

SHAREHOLDERS' RIGHT TO INFORMATION PURSUANT TO SECTION 131 (1) AKTG

Pursuant to Section 131 (1) AktG, each shareholder is to be provided with information on the company's affairs by the Executive Board upon request at the Annual General Meeting, insofar as the information is required for a proper assessment of an item on the agenda and there is no right to refuse to provide information. The duty to provide information also extends to the legal and business relations of the company with an affiliated company as well as to the situation of the group and the companies included in the consolidated financial statements. As a rule, requests for information are to be made orally during the debate at the Annual General Meeting without prior notice or other notification being required.

The Executive Board can only refrain from answering individual questions for the reasons stated in Section 131 (3) AktG, for example because, based on a prudent commercial assessment, the provision of the information may provide the company or an affiliated company with a considerable disadvantage or the Executive Board would be liable to prosecution by providing such information.

Pursuant to Article 16 (2) sentences 2 and 3 of the Articles of Association, the Chair of the Annual General Meeting is authorised to reasonably limit the time allowed for shareholders to ask questions and speak. In particular, they are entitled to set an appropriate time frame at the beginning or during the course of the Annual General Meeting for the entire proceedings of the Annual General Meeting, for individual agenda items or for individual speeches and questions.

INFORMATION ON DATA PROTECTION

Your personal data will be processed for the purposes of maintaining the share register as prescribed by the German Stock Corporation Act, for communication with you as a shareholder and for holding our Annual General Meeting. In addition, your data will be used for related purposes and to fulfil other legal obligations (such as verification or retention obligations). Further information on data protection can be found at www.schweizer.ag/contacts/data-protection-statement/for-shareholders.html. Schweizer Electronic AG will also send this information to you as a printed copy on request.

Schramberg, May 2019

Schweizer Electronic AG with registered offices in Schramberg

The Executive Board

ANNEX (FOR AGENDA ITEM 6: ELECTIONS TO THE SUPERVISORY BOARD)

Curricula vitae of the nominated candidates.

Mr Christoph Schweizer

Former Managing Director of Schweizer Verwaltungs- und Beteiligungsgesellschaft mbH and Schweizer Air Service GmbH & Co.KG

Personal details

Date of birth: 30.08.1941
Place of birth: Schramberg
Nationality: German

Training

Process engineering studies, Karlsruhe University of Technology and Stuttgart University of Technology (Dipl.-Ing. (TU) degree)

Professional career

1989 – 2002 Chair of Schweizer Electronic AG
1982 – 2002 Chair of the Board of PENTEX SCHWEIZER CIRCUITS Ltd., Singapore
1973 – 1989 Managing Director of Schweizer Air Service GmbH & Co. KG
1970 Started at Schweizer & Söhne GmbH & Co.KG

Dr Stefan Krauss

Lawyer, partner of the law firm, KRAUSS-LAW

Personal details

Date of birth: 24.11.1964
Place of birth: Oberndorf am Neckar
Nationality: German

Training

Study of law with additional training in economics
Doctorate of law
Training as specialist lawyer in labour law

Professional career

Since 2009 Founder and partner of the law firm KRAUSS-LAW in Lahr/Black Forest
1999 – 2009 Managing Director at Südwestmetall, Verband der Metall- und Elektroindustrie Baden-Württemberg e.V. and at Unternehmensverband Südwest e.V., Freiburg

- 1995 – 1999 In-house lawyer at Südwestmetall, Verband der Metall- und Elektroindustrie Baden-Württemberg e.V. and at Unternehmensverband Südwest e.V., Freiburg
- Since 1995 Doctorate / admission to the bar
- 1994 - 1995 Assistant at the Institute for Health Economics and Social Law at the University of Bayreuth, research assistant to the chair of Prof Dr Dr h.c. Wolfgang Gitter
- 1992 – 1994 Legal clerkship at the Bamberg Higher Regional Court
- 1984 – 1986 Military service in the Federal Air Force

Mr Michael Kowalski

Consultant, senior adviser at mmc Mollenhauer Management Consulting AG

Personal details

Date of birth: 03.03.1951
Place of birth: Singen
Nationality: German

Training

Industrial engineering studies at the Munich Technical University
Civil engineering studies at the Stuttgart University of Technology

Professional career

- Since 2014 Consultant, senior adviser at mmc Mollenhauer Management Consulting AG, Wiesbaden
- 2005 – 2013 Managing Director at Essmann GmbH and Essmann Gebäudetechnik GmbH and at various foreign companies of the Essmann Group
- 1994 – 2004 Various positions at Isola AG, Düren
From 1996, member of the Executive Board
From 1998, Chair of the Executive Board
- 1985 – 1994 at Arthur D. Little Int. Management Consulting
From 1989, member of management in Germany
From 1991, European Director for Operations Management
- 1981 – 1985 Member of management at Kowalski Maschinenbau

Dr Stephan Zizala

Vice President & General Manager, Business Line Automotive High Power Infineon Technologies AG

Personal details

Date of birth: 24.11.1972
Place of birth: Augsburg
Nationality: German

Ausbildung

- 1992 – 1996 Electrical engineering and information technology studies, Munich Technical University (Dipl.-Ing. degree)
- 1997 – 2000 Doctoral student at the Munich Technical University, Chair of Design Automation (graduated in 2001 as Dr.-Ing.)

Professional career

- Since 2014 Vice President & General Manager, Business Line Automotive High Power, Infineon Technologies AG
- 2009 – 2013 Head of the Industrial and Multimarket Microcontroller business segment, Infineon Technologies AG
- 2008 – 2009 Head of Product Definition and Application Technology, Microcontroller Business Unit, Infineon Technologies AG
- 2005 – 2008 Head of Product Marketing and Application Technology, Industrial and Multimarket Microcontroller Business Segment, Infineon Technologies AG
- 2003 – 2005 Benchmarking Project Manager, Center of Excellence, Infineon Technologies AG
- 2003 Product Marketing Manager, 3G Mobile ICs, Infineon Technologies AG
- 2001 – 2002 Assistant to the Head of Business Group Security and Chip Card ICs, Infineon Technologies AG
- 1997 – 2000 Independent contractor, CAD software, analogue and mixed signal design, Infineon Technologies AG and Siemens AG, semiconductor division
- 1996 Development engineer, Synopsys, USA

Mr Chris (Chuan Pin) WU

President of WUS Printed Circuit (Kunshan) Co., Ltd

Personal details

- Date of birth: 20.09.1971
- Place of birth: Taoyuan, Taiwan, ROC
- Nationality: Hong Kong

Training

- Studies at Shanghai Jiao Tong University EMBA
- Studies at the University of California at Berkeley Electrical Engineering and Computer Science
- Exchange student at Osaka University

Professional career

- Since 2011 President of WUS Printed Circuit (Kunshan) Co., Ltd. China
Responsible for strategic investments (incl. M&A, strategic alliances and green field expansion). Head of a new subsidiary near Wuhan, China, in the course of the company's expansion
- 2000 – 2010 Managing Director at WUS Printed Circuit (Kunshan) Co., Ltd. China. Responsible for sales and earnings performance and business strategy of Chinese companies. Successful IPO in China A share (Shenzhen)
- 1998 – 1999 VP Operator, WUS Printed Circuit (Kunshan) Co., Ltd., China. Responsible for quality and cost improvement and technical development. Support of marketing activities
- 1997 – 1998 Production Head, WUS Printed Circuit (Kunshan) Co., Ltd., China
- 1996 – 1997 Managing Director, WUS Printed Circuit (Kunshan) Co., Ltd. China. Development and expansion of the Chinese market
- 1995 – 1996 Production Control and MIS Manager, WUS Printed Circuit (Kunshan) Co. Ltd., China, experience in ERP system and production planning
- 1994 – 1995 Software programmer, IBM Hong Kong

Mr Chih Kang CHEN

President of WUS Printed Circuit Co., Ltd.

Personal details

Date of birth: 26.08.1966
Place of birth: Taichung, Taiwan
Nationality: Taiwanese

Training

Accounting studies, National Cheng Kung University

Professional career

- Since 2008 President of WUS Printed Circuit Co., Ltd.
- 2005 – 2008 Vice President of Centron Electronics (Kunshan) Co., Ltd.
- 1997 – 2001 Director of Finance, WUS Printed Circuit Co., Ltd.
- 1992 – 1997 Assistant Manager (certified public accountant licence) at Arthur Andersen

KEY FIGURES

	2018	2017	Change in %
SCHWEIZER-Group (IFRS)			
Sales (EUR million)	125.3	120.9	3,7
Order book (EUR million)	171.2	181.5	-5,7
Incoming orders (EUR million)	123.8	144.0	-14,0
EBITDA (EUR million) ⁽¹⁾	9.2	8.4	9,5
EBITDA ratio (%)	7.3	7.0	
EBIT (EUR million) ⁽²⁾	1.6	0.3	433,3
EBIT ratio (%)	1.3	0.3	
Annual result (EUR million)	0.5	3.5	-85,7
EPS (EUR)	0.14	0.92	-85,7
Total assets (EUR million)	135.3	113.6	19,1
Investments (EUR million)	7.5	3.6	108,3
Equity (EUR million)	63.0	62.3	1,1
Equity ratio (%)	46.6	54.9	
Net gearing ratio (%)	-7.2	-6.5	
Working Capital (EUR million)	25.4	22.1	14,9
Cash flow from operating activities (EUR million)	5.9	4.6	28,3
Employee (at year end) ⁽³⁾	814	797	2,1

1) EBITDA: overall performance + other operating income ./ . cost of material ./ . personnel expenses ./ . other operating expenses

2) EBIT: EBITDA ./ . depreciation of tangible and intangible assets

3) Including temporary staff

FINANCIAL CALENDAR

Date	Publication/event
28.06.2019	Annual General Meeting
09.08.2019	Financial Report (half-year)
07.11.2019	Interim Report 3rd Quarter 2019

APPROACH

A81 from Stuttgart
Exit 34 Rottweil / Zimmern o. R.
Direction Rottweil

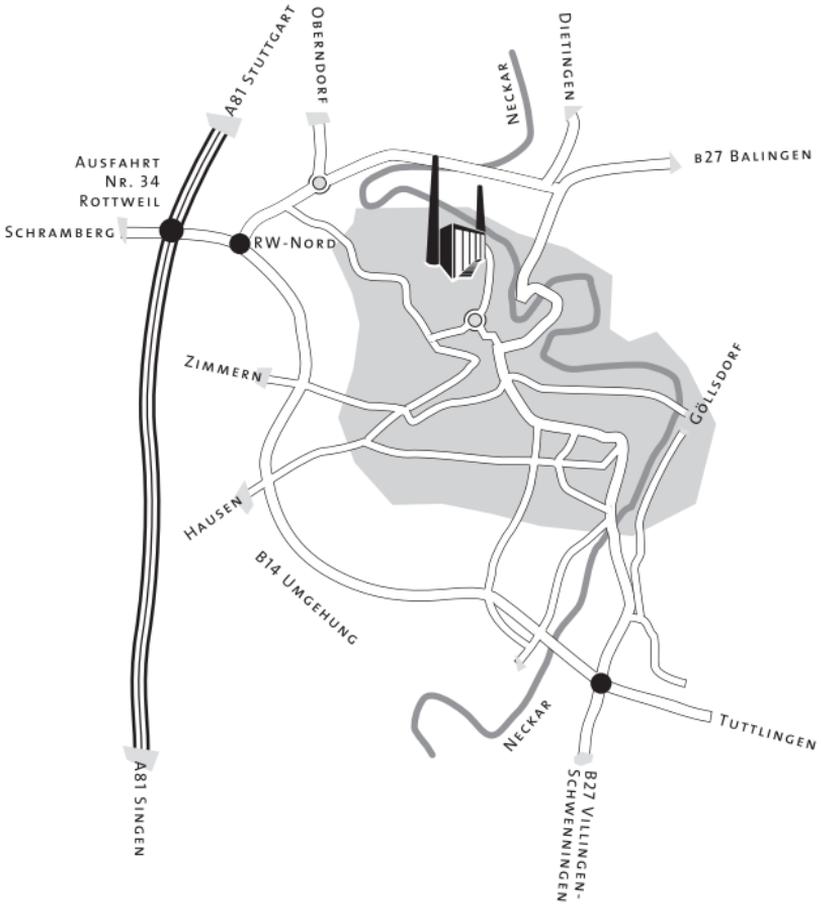
First exit Rottweil-Nord / Oberndorf / Balingen
Follow the signs Gewerbepark Neckartal.

At the Gewerbepark about 100 meters left after the former gate is
the Kraftwerk Rottweil (with two different chimneys)

From Balingen, Villingen-Schwenningen and Tuttlingen follow the
signs:



Kraftwerk Rottweil
Neckartal 68
78628 Rottweil
Germany



In the Kraftwerk Rottweil barrier-free access is available

Schweizer Electronic AG

Einsteinstraße 10
78713 Schramberg
Postfach 561
78707 Schramberg
Germany

www.schweizer.ag